



Andrew Carricato

Andrew is Associate Counsel at Roper Greyell, advising unionized and non-unionized employers in all areas of employment, labour law, human rights, and privacy law. His clients include municipalities, regional districts, First Nations, school districts, and societies. His clients also include francophone employers in the education, not-for-profit, arts, and social services sectors.

Andrew is a sought-after advisor with extensive experience advising and advocating for councils, boards, and their senior management on a wide range of workplace and governance related issues. He is known by clients for his genuineness and his practical and common-sense problem solving.

Andrew is regularly retained to advise on, oversee, and conduct workplace complaint investigations. He is a go-to trusted advisor on various public body governance, crisis management, and procedure related matters including compliance with the *Community Charter*, *Local Government Act*, *School Act*, Codes of Conduct, procedural fairness, and public censure. Andrew is also sought out to advise Chief Election Officers on local government and school district election related matters including judicial recounts and election challenges.

Andrew has advocated and appeared before the BC courts, workplace, human rights and privacy related administrative tribunals, and the Supreme Court of Canada.

When not working, Andrew enjoys spending time with his kids either biking, skiing, or exploring beaches and forests. When not driving to a rink or a field, he is likely in the garden or baking bread.