



Carolynn Ryan

Carolynn Ryan is the Senior Vice-President, People & Chief Human Resources Officer at BC Hydro, where she leads people strategy, culture, talent, and organizational transformation.

With more than 25 years of experience in human resources and change leadership, she is recognized for helping organizations build high-performing, inclusive, and future-ready workplaces. Guided by her philosophy of *Lead. Learn. Share.*, Carolyn is a passionate

advocate for leadership development, workforce readiness, and the human side of transformation.

Carolynn holds a Master of Industrial Relations from Queen's University, a Human Resource Management Certificate from BCIT, and a Bachelor of Arts in Psychology from the University of British Columbia. She is a frequent speaker on leadership, workforce transformation, culture, and the future of work.