



Lisa Southern

Lisa Southern is an accomplished labour and employment lawyer with 30 years of experience helping organizations navigate complex workplace challenges. As Founding Partner at Southern Law, she specializes in investigations, dispute resolution, and proactive training that supports strong organizational culture and effective HR practice. Lisa founded Southern Law in 2013, and it has grown to be the largest firm in Canada that focusses on neutral organizational services.

Lisa is widely recognized for her leadership in this work. Her work spans both public and private sector clients, with deep expertise addressing issues related to harassment, human rights, privacy concerns, workplace health and safety, and systemic issues. She is frequently tasked with working on high profile cases involving issues of public interest.

Lisa is a member of the Government of Canada's national registry of workplace harassment and violence investigators, and has served in a number of appointed roles, including Registrar of the BC Labour Relations Board, as the inaugural Integrity Commissioner for City of Vancouver, the Integrity Commissioner for the Vancouver Park Board, the Ethics Commissioner for the City of New Westminster, the Integrity Commissioner for the Squamish Nation and the Ethics Officer of the BC Nurses Union.

Lisa received her LL.B. from Osgoode Hall Law School and was called to the British Columbia Bar in 1997. She is consistently recognized in *The Best Lawyers in Canada* for her contributions to labour and employment law, and is deeply committed to community service through non-profit participation and leadership.