



Nina Leemhuis

Nina has extensive professional experience and significant executive leadership accomplishments in both the public and private sectors. Bringing a varied and broad perspective, an innovative leader who thrives on supporting, developing, motivating and mentoring teams around a shared vision, strategic plans and objectives. Nina possesses a strong ability to cultivate and maintain robust, long-term relationships throughout an organization and with external stakeholders.

In her most recent senior executive role as Chief Administrative Officer for the District of West Vancouver, she provided leadership to a complex, multi-business, multi-union, and diverse organization within a highly engaged community, ensuring corporate and organizational alignment with Council's priorities. She also developed and implemented corporate objectives in support of organizational best practices in human resource management, corporate and fiscal sustainability, asset management, emergency preparedness and community engagement.

In her previous roles as the Chief Financial Officer for the District of West Vancouver and for BCIT, Nina provided financial and organizational leadership; forging strong relationships with internal and external stakeholders, transforming the service and support areas within the financial services portfolios from a decentralized, transactional processing model to a customer-focused, strategic partner and support model; ensuring alignment with the strategic direction and key objectives of individual departments, divisions and the organizations.

In addition to her public sector experience, she was co-owner of a successful, medium-sized construction company with 65+ employees for several years, forging a new style of leadership and management in a unionized environment.

Currently, she provides consulting to municipal organizations in the areas of finance, capital asset management, performance evaluation and other issues common to many municipalities.

Nina has received the Charter Director designation, the Chartered Professional Accountant designation, and a Diploma of Technology in Business Administration from BCIT and is currently completing her Master of Arts in Global Leadership at Royal Roads University.