

LEGISLATIVE BRIEFING

A Regional Employers Services Publication

Vol. 64, February 14, 2025

metrovancover

RES | REGIONAL
EMPLOYERS
SERVICES

BC MINIMUM WAGE INCREASES TO \$17.85

On February 14, 2025, the BC Government [announced](#) that effective June 1, 2025, BC's minimum wage will increase from \$17.40 to \$17.85 an hour. This is a 2.6% (\$0.45) increase, which is consistent with BC's average rate of inflation in 2024.

In 2022, BC adopted an inflation-adjusted minimum wage approach tied to BC's average annual inflation rate. In 2024, the *Employment Standards Act* was amended so that future increases to all the minimum wage rates would be automatically determined by the previous year's average rate of inflation for BC. Please refer to this [March 18, 2024 RES Legislative Briefing](#) for additional information.

Effective June 1, 2025, the 2.6% increase will also apply to the minimum rates for residential caretakers, live-in home-support workers, camp leaders, and app-based ride-hailing and delivery service workers. On December 31, 2025 the same percentage increase will apply to minimum piece rates for hand harvesting of 15 specified crops in the agricultural sector.

For information on general minimum wages across Canada, please refer to this [BC Government Website](#).

QUESTIONS?

If you have any comments or questions about this update, please e-mail RES360@metrovancover.org or call 604-451-6558.

SOURCES

2025 Minimum Wage Increases Confirmed | BC Gov News

<https://news.gov.bc.ca/releases/2025LBR0001-000113>

Minimum Wage (gov.bc.ca)

<https://www2.gov.bc.ca/gov/content/employment-business/employment-standards-advice/employment-standards/wages/minimum-wage>

