

# LEGISLATIVE BRIEFING

A Regional Employers Services Publication

Vol. 21, November 8, 2019

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**RES|360**  
REGIONAL EMPLOYERS SERVICES

## ONTARIO PASSED LEGISLATION TO CAP PUBLIC SECTOR WAGE INCREASES

Further to the June 6, 2019 [Legislative Briefing](#), the Government of Ontario has passed Bill 124, *Protecting a Sustainable Public Sector for Future Generations Act*.

### Protecting a Sustainable Public Sector for Future Generations Act

The legislation was passed on Thursday, November 7, 2019 and will cap public sector wage increases at an average of one percent annually for three years.

The legislation applies to bargaining and non-bargaining unit employees, managers, and leaders whose compensation is not otherwise moderated, across the provincial public sector, including the following:

- school boards
- colleges and universities
- hospitals and long-term care homes
- children's aid societies
- transfer payment recipients that received at least \$1 million in annual funding in 2018
- the Ontario Public Service

The Elementary Teachers' Federation of Ontario (ETFO), The Association des enseignantes et des enseignants franco-ontariens (AEFO), the Ontario English Catholic Teachers' Association (OECTA), and the Ontario Secondary School Teachers' Federation (OSSTF/FEESO) are currently negotiating new collective agreements and announced that they are preparing a court challenge to the legislation.

### QUESTIONS?

If you have any comments or questions about this update please contact Rob D'Angelo, Division Manager of Information and Advisory Services, and Compensation at 604-432-6233 or by email at [rob.dangelo@metrovancover.org](mailto:rob.dangelo@metrovancover.org).

## SOURCES

*Legislative Assembly of Ontario: Bill 124, Protecting a Sustainable Public Sector for Future Generations Act, 2019*

[https://www.ola.org/sites/default/files/node-files/bill/document/pdf/2019/2019-11/b124ra\\_e.pdf](https://www.ola.org/sites/default/files/node-files/bill/document/pdf/2019/2019-11/b124ra_e.pdf)

<https://www.ola.org/en/legislative-business/bills/parliament-42/session-1/bill-124>

CBC News

<https://www.cbc.ca/news/canada/toronto/wage-increase-cap-1.5352372>